





WHAT'S INSIDE

Sharing moments

Sustainability Initiatives

Industry Insights



We are excited to have you on board, and we hope you enjoy our newsletter!



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JANUARY 2023

SHARING OF CHRISTMAS GIFTS

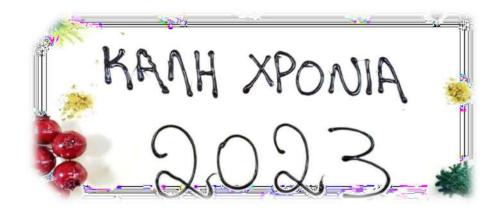
In the beginning of January all company's employees gathered to exchange gifts for celebrating the New Near.

One of the primary objectives of the company is to enhance interpersonal connections with the office staff and all members of the workforce. The company consistently acknowledges and values the hard work and commitment shown by its employees. The aim is to preserve and strengthen these personal relationships.





That day office personnel also cut the traditional pie with the hidden coin, like every year.





MARCH 2023

VISIT ON BOARD MV DIMITRIOS T AT SANTOS

Our top management and superintendents visited MV Dimitrios T at Santos during March of 2023. Vessel called Santos for loading operations and during her stay at this port, the crew and our managers spent some good quality time together.

Building strong bonds with our crew on board is crucial for fostering a positive and productive work environment for them on board.



"Enhancing Crew Wellbeing and strong relationships with our seamen."







MAY 2023

OUR FIRST ESG REPORT!

Our ESG (Environmental, Social,

and Governance) report which was published earlier this year provides an overview of a company's performance and impact in these key areas. It highlights the company's commitment to sustainable



practices, social responsibility, and ethical governance. The report typically includes information on environmental initiatives, such as carbon emissions reduction, resource conservation, and waste management. It also addresses social aspects like employee welfare, diversity and inclusion, and community engagement. Additionally, the report discusses corporate governance, including transparency, accountability, and ethical decision-making.

Overall, our ESG report aims to demonstrate the company's commitment to long-term sustainability and responsible business practices.

ESG SHIPPING AWARDS

Being honored with the ESG Shipping Silver Award on social aspects demonstrates our commitment to establish a workplace that emphasizes diversity, equal opportunities, and the well-being of our employees. We strongly believe in upholding fair labor practices, providing comprehensive training, and maintaining elevated health and safety standards.

This award stands as an honor to the indelible legacy left by our late father Captain Stefanos Matthaios, founder of Dianik, who always demanded well maintained vessels and our company to operate with Dignity and responsibility towards society and the environment and that constitute our flag for the future.





18^{TH} OF MAY 2023 - INTERNATIONAL DAY FOR WOMEN IN MARITIME

The second International Day for Women in Maritime, on 18 May 2023, seeks to highlight the importance of collaboration and networking in achieving gender equality in the maritime sector.

The day celebrates women in the industry and promotes the recruitment, retention, and sustained employment of women in the maritime sector, raising the profile of women in the maritime, strengthening IMO's commitment to the United Nations Sustainable Development Goal 5 (gender equality) and support work to address the current gender imbalance in maritime.







IMO'S DAY OF THE SEAFARER

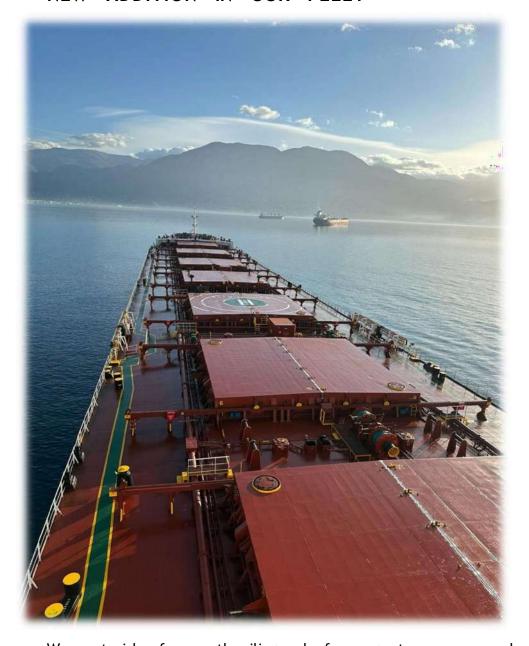


Dianik Bross Shipping Corporation S.A., on 25th of June, with IMO's Day of the Seafarer, celebrates and recognizes the enormous contribution of the Seafarers in the shipping industry. We would like to thank all of our seamen for their efforts and commitment with Dianik Bross Shipping Corporation S.A. Loyalty and long-term strong relationships with the crew are very important and constitute a fundamental inseparable part of our Company.





NEW ADDITION IN OUR FLEET



We are delighted to announce that our fleet has welcomed the addition of M/V CPT STEFANOS M on September 29th, while anchored in Singapore.

This vessel, a Panamax Dry Bulk Carrier weighing 75213 MT, was constructed in 2008.

Warmest wishes for smooth sailing and safe voyages to our new vessel and its crew.



HELMEPA BEACH CLEANING 2023



On November 5th, our company joined forces with Aspida Travel to take part in the Coastal Cleanup campaign organized by HELMEPA (Hellenic Marine Environment Protection Association). Together, we convened at Mpatis Beach in Palaio Faliro with the goal of reducing litter, preserving the environment, and advocating for the significance of maintaining clean seas and beaches.



Our company's team participated also in the Mega Joint Cleanup that took place on November 17th at Peace and Friendship Stadium Beach coordinated by HELMEPA - Hellenic Marine Environment Protection Association, spread the message for clean seas and beaches and raised awareness for pollution prevention.



MV AG. NEKTARIOS AT KALI LIMENES ANCHORAGE

Our MV AG. NEKTARIOS made a scheduled stop at the Kali Limenes anchorage for routine supply and Owners' items.



During the scheduled stoppage at Kali Limenes anchorage, the crew of MV AG.NEKTARIOS successfully conducted several safety and operational drills. These drills are part of our commitment to ensuring the highest standards of safety and preparedness on board.





ANNUAL CHRISTMAS BASKETBALL





The much-anticipated Annual Christmas basketball showdown between Aspida Travel and Dianik Bross Shipping Corporation S.A.

took place on the memorable date of December 18th, resulting in a close match with a final score of 38-34.

This cherished tradition not only highlighted the competitive spirit among colleagues but also served as a valuable opportunity for them to forge deeper personal connections outside the confines of the workplace. Through this spirited athletic endeavor, the company succeeded in nurturing a strong sense of teamwork, fostering lasting bonds among its members that extended far beyond the basketball court.





